

**ANLAGE I**

zum Frauenförderungsplan gemäß § 11a B-GIBG für das Bundesministerium für Wissenschaft, Forschung und Wirtschaft - Verwaltungsbereich Wirtschaft, UG 40

**Darstellung des Ist- Zustandes (Stand 31.12.2015)**

| <b>BMWFW - Zentralleitung-Verwaltungsbereich Wirtschaft - 4000</b> |            |            |            |                             |                       |                       |
|--------------------------------------------------------------------|------------|------------|------------|-----------------------------|-----------------------|-----------------------|
| Verwendung                                                         | Frauen     | Männer     | absolut    | 31.12.2015<br>%Frauenanteil | 2013<br>%Frauenanteil | 2011<br>%Frauenanteil |
| <b>Höherer Dienst (=HD)</b>                                        |            |            |            |                             |                       |                       |
| VD/A1/9                                                            | 2          | 1          | 3          | 66,7                        | 66,7                  | 66,7                  |
| VD/A1/7                                                            | 2          | 5          | 7          | 28,6                        | 28,6                  | 25                    |
| VD/A1/6                                                            | 5          | 15         | 20         | 25                          | 28,6                  | 27,3                  |
| VD/A1/5                                                            | 6          | 11         | 17         | 35,3                        | 38,6                  | 36,8                  |
| VD/A1/4                                                            | 13         | 16         | 29         | 44,8                        | 50                    | 43,8                  |
| VD/A1/3                                                            | 12         | 17         | 29         | 41,4                        | 41,9                  | 45,2                  |
| VD/A1/2                                                            | 8          | 9          | 17         | 47,1                        | 45,5                  | 40,7                  |
| <b>Summe</b>                                                       | <b>48</b>  | <b>74</b>  | <b>122</b> | <b>39,3</b>                 | <b>41,6</b>           | <b>39,9</b>           |
| AV/A/IX                                                            | 0          | 0          | 0          | 0                           | 0                     | 0                     |
| AV/A/VIII                                                          | 24         | 54         | 78         | 30,8                        | 33,7                  | 27,7                  |
| AV/A/VII                                                           | 0          | 0          | 0          | 0                           | 0                     | 83,3                  |
| AV/A/VI                                                            | 0          | 0          | 0          | 0                           | 0                     | 0                     |
| <b>Summe</b>                                                       | <b>24</b>  | <b>54</b>  | <b>78</b>  | <b>30,8</b>                 | <b>33,7</b>           | <b>30,5</b>           |
| VB v1/7                                                            | 0          | 2          | 2          | 0                           | 33,3                  | 33,3                  |
| VB v1/5                                                            | 0          | 0          | 0          | 0                           | 0                     | 0                     |
| VB v1/4                                                            | 6          | 11         | 17         | 35,3                        | 41,2                  | 57,1                  |
| VB v1/3                                                            | 32         | 26         | 58         | 55,2                        | 65                    | 57,5                  |
| VB v1/2                                                            | 35         | 33         | 68         | 51,5                        | 48,6                  | 52                    |
| VB v1/1                                                            | 0          | 0          | 0          | 0                           | 100                   | 100                   |
| VB/ v1/A                                                           | 8          | 6          | 14         | 57,1                        | 50                    | 28,6                  |
| <b>Summe</b>                                                       | <b>81</b>  | <b>78</b>  | <b>159</b> | <b>50,9</b>                 | <b>54</b>             | <b>51,4</b>           |
| <b>Gesamt: HD</b>                                                  | <b>153</b> | <b>206</b> | <b>359</b> | <b>42,6</b>                 | <b>44,6</b>           | <b>41,2</b>           |
| <b>Gehobener Dienst (=GD)</b>                                      |            |            |            |                             |                       |                       |
| VD/A2/8                                                            | 0          | 0          | 0          | 0                           | 0                     | 100                   |
| VD/A2/7                                                            | 2          | 2          | 4          | 50                          | 25                    | 25                    |

|              |           |           |            |             |             |             |
|--------------|-----------|-----------|------------|-------------|-------------|-------------|
| VD/A2/6      | 5         | 14        | 19         | 26,3        | 36          | 36          |
| VD/A2/5      | 9         | 12        | 21         | 42,9        | 56          | 52,2        |
| VD/A2/4      | 31        | 15        | 46         | 67,4        | 68          | 69,2        |
| VD/A2/3      | 9         | 1         | 10         | 90          | 81,8        | 90          |
| VD/A2/2      | 2         | 0         | 2          | 100         | 100         | 66,67       |
| <b>Summe</b> | <b>58</b> | <b>44</b> | <b>102</b> | <b>56,9</b> | <b>57,9</b> | <b>58,2</b> |

|              |           |          |           |           |             |             |
|--------------|-----------|----------|-----------|-----------|-------------|-------------|
| AV/B/VII     | 10        | 5        | 15        | 66,7      | 64,3        | 61,5        |
| AV/B/VI      | 3         | 1        | 4         | 75        | 66,7        | 75          |
| AV/B/V       | 0         | 0        | 0         | 0         | 0           | 0           |
| AV/B/IV      | 1         | 0        | 1         | 100       | 100         | 0           |
| <b>Summe</b> | <b>14</b> | <b>6</b> | <b>20</b> | <b>70</b> | <b>66,7</b> | <b>66,7</b> |

|              |           |           |           |             |             |             |
|--------------|-----------|-----------|-----------|-------------|-------------|-------------|
| VB v2/5      | 0         | 1         | 1         | 0           | 100         | 0           |
| VB v2/4      | 4         | 1         | 5         | 80          | 75          | 66,7        |
| VB v2/3      | 21        | 9         | 30        | 70          | 77,8        | 74,2        |
| VB v2/2      | 10        | 1         | 11        | 90,9        | 85,7        | 84,6        |
| VB v2/1      | 0         | 0         | 0         | 0           | 0           | 0           |
| VB v2/A      | 0         | 2         | 2         | 0           | 30          | 44,4        |
| <b>Summe</b> | <b>35</b> | <b>14</b> | <b>49</b> | <b>71,4</b> | <b>71,2</b> | <b>70,8</b> |

|                   |            |           |            |             |             |           |
|-------------------|------------|-----------|------------|-------------|-------------|-----------|
| <b>Gesamt: GD</b> | <b>107</b> | <b>64</b> | <b>171</b> | <b>62,6</b> | <b>63,3</b> | <b>63</b> |
|-------------------|------------|-----------|------------|-------------|-------------|-----------|

#### Fachdienst (=FD)

|              |           |           |           |             |             |             |
|--------------|-----------|-----------|-----------|-------------|-------------|-------------|
| VD/A3/8      | 2         | 1         | 3         | 66,7        | 80          | 83,3        |
| VD/A3/6      | 0         | 2         | 2         | 0           | 33,3        | 33,3        |
| VD/A3/5      | 6         | 2         | 8         | 75          | 80          | 71,4        |
| VD/A3/4      | 15        | 8         | 23        | 65,2        | 65,4        | 71,4        |
| VD/A3/3      | 20        | 4         | 24        | 83,3        | 84          | 80          |
| VD/A3/2      | 13        | 4         | 17        | 76,5        | 73,7        | 69,6        |
| VD/A3/1      | 1         | 2         | 3         | 33,3        | 33,3        | 33,3        |
| VD/A3/GL     | 0         | 4         | 4         | 0           | 14,3        | 14,3        |
| <b>Summe</b> | <b>57</b> | <b>27</b> | <b>84</b> | <b>67,9</b> | <b>68,4</b> | <b>67,6</b> |

|              |          |          |          |            |            |            |
|--------------|----------|----------|----------|------------|------------|------------|
| AV/C/V       | 0        | 0        | 0        | 0          | 100        | 0          |
| AV/C/IV      | 3        | 0        | 3        | 100        | 100        | 100        |
| AV/C/III     | 0        | 0        | 0        | 0          | 100        | 100        |
| <b>Summe</b> | <b>3</b> | <b>0</b> | <b>3</b> | <b>100</b> | <b>100</b> | <b>100</b> |

|         |    |    |    |      |      |      |
|---------|----|----|----|------|------|------|
| VB v3/4 | 7  | 1  | 8  | 87,5 | 90,9 | 90   |
| VB v3/3 | 48 | 12 | 60 | 80   | 81,3 | 80,7 |
| VB v3/2 | 25 | 3  | 28 | 89,3 | 86,1 | 93,3 |

|                                               |            |           |            |             |             |             |
|-----------------------------------------------|------------|-----------|------------|-------------|-------------|-------------|
| VB v3/1                                       | 5          | 5         | 10         | 50          | 61,5        | 61,5        |
| VB v3/A                                       | 0          | 0         | 0          | 0           | 100         | 100         |
| <b>Summe</b>                                  | <b>85</b>  | <b>21</b> | <b>106</b> | <b>80,2</b> | <b>81,6</b> | <b>83</b>   |
| <b>Gesamt: FD</b>                             | <b>145</b> | <b>48</b> | <b>193</b> | <b>75,1</b> | <b>76,2</b> | <b>76,2</b> |
| <b>Qualifizierter mittlerer Dienst (=QUD)</b> |            |           |            |             |             |             |
| VD/A4/2                                       | 2          | 0         | 2          | 100         | 100         | 100         |
| VD/A4/1                                       | 1          | 0         | 1          | 100         | 50          | 66,7        |
| VD/A4/GL                                      | 3          | 0         | 3          | 100         | 80          | 80          |
| <b>Summe</b>                                  | <b>6</b>   | <b>0</b>  | <b>6</b>   | <b>100</b>  | <b>77,8</b> | <b>81,8</b> |

|          |   |   |   |   |     |     |
|----------|---|---|---|---|-----|-----|
| AV/D/III | 0 | 0 | 0 | 0 | 100 | 100 |
|----------|---|---|---|---|-----|-----|

|              |           |           |           |             |             |             |
|--------------|-----------|-----------|-----------|-------------|-------------|-------------|
| VB v4/3      | 20        | 2         | 22        | 90,9        | 87,1        | 90,6        |
| VB v4/2      | 40        | 8         | 48        | 83,3        | 85,7        | 85,2        |
| VB v4/1      | 9         | 4         | 13        | 69,2        | 62,5        | 40          |
| VB v4/A      | 0         | 0         | 0         | 0           | 0           | 0           |
| <b>Summe</b> | <b>69</b> | <b>14</b> | <b>83</b> | <b>83,1</b> | <b>84,2</b> | <b>83,8</b> |

|        |   |   |   |    |    |    |
|--------|---|---|---|----|----|----|
| VB I/d | 1 | 1 | 2 | 50 | 50 | 50 |
|--------|---|---|---|----|----|----|

|                    |           |           |           |             |           |             |
|--------------------|-----------|-----------|-----------|-------------|-----------|-------------|
| <b>Gesamt: QUD</b> | <b>76</b> | <b>15</b> | <b>91</b> | <b>83,5</b> | <b>75</b> | <b>83,2</b> |
|--------------------|-----------|-----------|-----------|-------------|-----------|-------------|

|                               |  |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|--|
| <b>Mittlerer Dienst (=MD)</b> |  |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|--|

|          |   |   |   |   |   |   |
|----------|---|---|---|---|---|---|
| VD/A5/GL | 0 | 1 | 1 | 0 | 0 | 0 |
|----------|---|---|---|---|---|---|

|          |   |   |   |   |   |     |
|----------|---|---|---|---|---|-----|
| AV/E/III | 0 | 0 | 0 | 0 | 0 | 100 |
|----------|---|---|---|---|---|-----|

|         |   |   |   |   |   |      |
|---------|---|---|---|---|---|------|
| VB v5/1 | 0 | 0 | 0 | 0 | 0 | 66,7 |
|---------|---|---|---|---|---|------|

|        |   |   |   |   |   |     |
|--------|---|---|---|---|---|-----|
| VB I/e | 0 | 0 | 0 | 0 | 0 | 100 |
|--------|---|---|---|---|---|-----|

|                   |          |          |          |          |          |             |
|-------------------|----------|----------|----------|----------|----------|-------------|
| <b>Gesamt: MD</b> | <b>0</b> | <b>1</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>66,7</b> |
|-------------------|----------|----------|----------|----------|----------|-------------|

|                                     |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|
| <b>Handwerklicher Dienst (=HWD)</b> |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|

|         |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|
| VB h1/1 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------|---|---|---|---|---|---|

|         |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|
| VB h4/1 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------|---|---|---|---|---|---|

|                    |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|
| <b>Gesamt: HWD</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |
|--------------------|----------|----------|----------|----------|----------|----------|

|                           |  |  |  |  |  |  |
|---------------------------|--|--|--|--|--|--|
| <b>ADV-Sonderverträge</b> |  |  |  |  |  |  |
|---------------------------|--|--|--|--|--|--|

|             |   |   |   |    |      |    |
|-------------|---|---|---|----|------|----|
| SV-ADV/GR 2 | 1 | 3 | 4 | 25 | 33,3 | 25 |
|-------------|---|---|---|----|------|----|

|                   |          |          |           |           |           |             |
|-------------------|----------|----------|-----------|-----------|-----------|-------------|
| SV-ADV/GR 3       | 1        | 3        | 4         | 25        | 20        | 0           |
| SV-ADV/GR 4       | 2        | 1        | 3         | 66,7      | 66,7      | 66,7        |
| SV-ADV/GR 5       | 2        | 2        | 4         | 50        | 50        | 25          |
| <b>Gesamt: SV</b> | <b>6</b> | <b>9</b> | <b>15</b> | <b>40</b> | <b>40</b> | <b>28,6</b> |

|                   |            |            |            |              |              |              |
|-------------------|------------|------------|------------|--------------|--------------|--------------|
| LEHRL/Verw.Ass.   | 4          | 4          | 8          | 50           | 61,5         | 80           |
| <b>Total 4000</b> | <b>491</b> | <b>346</b> | <b>837</b> | <b>58,66</b> | <b>60,32</b> | <b>58,90</b> |

### BUNDESMOBILIENVERWALTUNG - 4005

|            |        |        |         | 31.12.2015    | 2013          | 2011          |
|------------|--------|--------|---------|---------------|---------------|---------------|
| Verwendung | Frauen | Männer | absolut | %Frauenanteil | %Frauenanteil | %Frauenanteil |

### Gehobener Dienst (=GD)

|              |          |          |          |           |           |          |
|--------------|----------|----------|----------|-----------|-----------|----------|
| VD/A2/7*     | 0        | 1        | 1        | 0         | 0         | 0        |
| VD/A2/5**    | 1        | 0        | 1        | 100       | 100       | 100      |
| <b>Summe</b> | <b>1</b> | <b>1</b> | <b>2</b> | <b>50</b> | <b>50</b> | <b>0</b> |

\*/\*\*: in den Jahren 2011 und 2013  
lag noch eine Bewertung A2/6  
bzw. A2/4 vor.

|                   |          |          |          |           |           |           |
|-------------------|----------|----------|----------|-----------|-----------|-----------|
| VB v2/2           | 1        | 1        | 2        | 50        | 50        | 0         |
| <b>Summe</b>      | <b>1</b> | <b>1</b> | <b>2</b> | <b>50</b> | <b>50</b> | <b>75</b> |
| <b>Gesamt: GD</b> | <b>2</b> | <b>2</b> | <b>4</b> | <b>50</b> | <b>50</b> | <b>50</b> |

### Fachdienst (=FD)

|              |          |          |          |          |          |          |
|--------------|----------|----------|----------|----------|----------|----------|
| VD/A3/7      | 0        | 1        | 1        | 0        | 0        | 0        |
| VD/A3/3      | 0        | 2        | 2        | 0        | 0        | 0        |
| VD/A3/1      | 0        | 1        | 1        | 0        | 0        | 0        |
| <b>Summe</b> | <b>0</b> | <b>4</b> | <b>4</b> | <b>0</b> | <b>0</b> | <b>0</b> |

|                   |          |          |          |             |              |             |
|-------------------|----------|----------|----------|-------------|--------------|-------------|
| VB v3/3           | 0        | 1        | 1        | 0           | 0            | 0           |
| VB v3/2           | 0        | 2        | 2        | 0           | 0            |             |
| VB v3/1           | 1        | 1        | 2        | 50          | 50           | 50          |
| <b>Summe</b>      | <b>1</b> | <b>4</b> | <b>5</b> | <b>20</b>   | <b>20</b>    | <b>75</b>   |
| <b>Gesamt: FD</b> | <b>1</b> | <b>8</b> | <b>9</b> | <b>11,1</b> | <b>11,11</b> | <b>11,1</b> |

### Qualifizierter mittlerer Dienst (=QUMD)

|         |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|
| VD/A4/2 | 0 | 7 | 7 | 0 | 0 | 0 |
|---------|---|---|---|---|---|---|

|         |   |   |   |     |      |     |
|---------|---|---|---|-----|------|-----|
| VB v4/2 | 4 | 1 | 5 | 80  | 66,7 | 25  |
| VB v4/1 | 1 | 0 | 1 | 100 | 100  | 100 |
| VB v4/A | 0 | 0 | 0 | 0   | 0    | 100 |

|                                    |           |           |           |             |             |             |
|------------------------------------|-----------|-----------|-----------|-------------|-------------|-------------|
| <b>Summe</b>                       | <b>5</b>  | <b>1</b>  | <b>6</b>  | <b>83,3</b> | <b>71,4</b> | <b>57,1</b> |
| <b>Gesamt:QUMD</b>                 | <b>5</b>  | <b>8</b>  | <b>13</b> | <b>38,5</b> | <b>35,7</b> | <b>28,6</b> |
| <b>Mittlerer Dienst (=MD)</b>      |           |           |           |             |             |             |
| <b>Gesamt:MD</b>                   | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>Handwerklicher Dienst (=HW)</b> |           |           |           |             |             |             |
| VB h1/2                            | 1         | 2         | 3         | 33,3        | 0           | 0           |
| VB h1/1                            | 0         | 1         | 1         | 0           | 50          | 50          |
| VB h2/2                            | 0         | 0         | 0         | 0           | 0           | 0           |
| VB h2/1                            | 2         | 3         | 5         | 40          | 50          | 40          |
| VB h2/A                            | 0         | 2         | 2         | 0           | 0           | 100         |
| VB h3/1                            | 0         | 3         | 3         | 0           | 0           | 0           |
| VB h4/1                            | 0         | 0         | 0         | 0           | 0           | 0           |
| VB h5/1                            | 0         | 1         | 1         | 0           | 0           | 0           |
| <b>Summe</b>                       | <b>3</b>  | <b>12</b> | <b>15</b> | <b>20</b>   | <b>26,7</b> | <b>28,6</b> |
| LEHRL/Tapezierer                   | 0         | 0         | 0         | 0           | 100         | 0           |
| LEHRL/Vergolder                    | 0         | 0         | 0         | 0           | 0           | 0           |
| LEHRL/Tischler                     | 0         | 1         | 1         | 0           | 0           | 0           |
| LEHRL/Verw.Ass.                    | 0         | 0         | 0         | 0           | 100         | 0           |
| <b>Summe</b>                       | <b>0</b>  | <b>1</b>  | <b>1</b>  | <b>0</b>    | <b>25</b>   | <b>0</b>    |
| <b>Gesamt: HD</b>                  | <b>3</b>  | <b>13</b> | <b>16</b> | <b>18,8</b> | <b>26,3</b> | <b>23,5</b> |
| <b>TOTAL - 4005</b>                | <b>11</b> | <b>31</b> | <b>42</b> | <b>26,2</b> | <b>28,3</b> | <b>23,8</b> |

| <b>Bundeswettbewerbsbehörde - 4006</b> |          |          |          |                             |                       |                       |
|----------------------------------------|----------|----------|----------|-----------------------------|-----------------------|-----------------------|
| Verwendung                             | Frauen   | Männer   | absolut  | 31.12.2015<br>%Frauenanteil | 2013<br>%Frauenanteil | 2011<br>%Frauenanteil |
| <b>Höherer Dienst (=HD)</b>            |          |          |          |                             |                       |                       |
| VD/A1/9                                | 0        | 1        | 1        | 0                           | 0                     | 0                     |
| VD/A1/6                                | 0        | 1        | 1        | 0                           | 0                     | 0                     |
| VD/A1/4                                | 0        | 0        | 0        | 0                           | 0                     | 0                     |
| VD/A1/3                                | 2        | 2        | 4        | 50                          | 66,7                  | 50                    |
| <b>Summe</b>                           | <b>2</b> | <b>4</b> | <b>6</b> | <b>33,3</b>                 | <b>33,3</b>           | <b>20</b>             |

|                                                |           |           |           |             |             |             |
|------------------------------------------------|-----------|-----------|-----------|-------------|-------------|-------------|
| AV/A/VIII                                      | 1         | 1         | 2         | 50          | 50          | 50          |
| <b>Summe</b>                                   | <b>1</b>  | <b>1</b>  | <b>2</b>  | <b>50</b>   | <b>50</b>   | <b>50</b>   |
|                                                |           |           |           |             |             |             |
| VB v1/3                                        | 8         | 11        | 19        | 42,1        | 37,5        | 40          |
| VB v1/A                                        | 0         | 1         | 1         | 0           | 100         | 0           |
| <b>Summe</b>                                   | <b>8</b>  | <b>12</b> | <b>20</b> | <b>40</b>   | <b>41,2</b> | <b>40</b>   |
| <b>Gesamt: HD</b>                              | <b>11</b> | <b>17</b> | <b>28</b> | <b>39,3</b> | <b>40</b>   | <b>36,4</b> |
|                                                |           |           |           |             |             |             |
| <b>Gehobener Dienst (GD)</b>                   |           |           |           |             |             |             |
| VD/A2/3                                        | 1         | 0         | 1         | 100         | 100         | 100         |
|                                                |           |           |           |             |             |             |
| VB v2/A                                        | 0         | 1         | 1         | 0           | 0           | 0           |
| <b>Gesamt:GD</b>                               | <b>1</b>  | <b>1</b>  | <b>2</b>  | <b>50</b>   | <b>50</b>   | <b>50</b>   |
|                                                |           |           |           |             |             |             |
| <b>Fachdienst (=FD)</b>                        |           |           |           |             |             |             |
| VB v3/3                                        | 0         | 2         | 2         | 0           | 50          | 50          |
| <b>Gesamt: FD</b>                              | <b>0</b>  | <b>2</b>  | <b>2</b>  | <b>0</b>    | <b>50</b>   | <b>50</b>   |
|                                                |           |           |           |             |             |             |
| <b>Qualifizierter mittlerer Dienst (=QUMD)</b> |           |           |           |             |             |             |
| VB v4/3                                        | 2         | 0         | 2         | 100         | 100         | 100         |
| VB v4/A                                        | 0         | 0         | 0         | 0           | 0           | 0           |
| <b>Gesamt:QUMD</b>                             | <b>2</b>  | <b>0</b>  | <b>2</b>  | <b>100</b>  | <b>100</b>  | <b>100</b>  |
|                                                |           |           |           |             |             |             |
| <b>TOTAL 4006</b>                              | <b>14</b> | <b>20</b> | <b>34</b> | <b>41,2</b> | <b>46,9</b> | <b>44,8</b> |

| <b>BESCHUßÄMTER - 4007</b>    |          |          |          |                             |                       |                       |
|-------------------------------|----------|----------|----------|-----------------------------|-----------------------|-----------------------|
| Verwendung                    | Frauen   | Männer   | absolut  | 31.12.2015<br>%Frauenanteil | 2013<br>%Frauenanteil | 2011<br>%Frauenanteil |
|                               |          |          |          |                             |                       |                       |
| <b>Gehobener Dienst (=GD)</b> |          |          |          |                             |                       |                       |
| VD/A2/6                       | 0        | 1        | 1        | 0                           | 0                     | 0                     |
| <b>Gesamt: GD</b>             | <b>0</b> | <b>1</b> | <b>1</b> | <b>0</b>                    | <b>0</b>              | <b>0</b>              |
|                               |          |          |          |                             |                       |                       |
| <b>Fachdienst (=FD)</b>       |          |          |          |                             |                       |                       |
| VD/A3/GL                      | 0        | 1        | 1        | 0                           | 0                     | 0                     |
|                               |          |          |          |                             |                       |                       |
| VB v3/4                       | 0        | 1        | 1        | 0                           | 0                     | 0                     |

|                                    |          |          |           |             |             |             |
|------------------------------------|----------|----------|-----------|-------------|-------------|-------------|
| VB v3/3                            | 1        | 4        | 5         | 20          | 20          | 0           |
| VB v3/2                            | 0        | 0        | 0         | 0           | 0           | 50          |
| <b>Summe</b>                       | <b>1</b> | <b>6</b> | <b>7</b>  | <b>16,7</b> | <b>16,7</b> | <b>25</b>   |
| <b>Gesamt: FD</b>                  | <b>1</b> | <b>6</b> | <b>7</b>  | <b>16,7</b> | <b>14,3</b> | <b>14,3</b> |
|                                    |          |          |           |             |             |             |
| <b>Handwerklicher Dienst (=HW)</b> |          |          |           |             |             |             |
| VB h5/1                            | 2        | 0        | 2         | 100         | 100         | 100         |
|                                    |          |          |           |             |             |             |
| <b>TOTAL 4007</b>                  | <b>3</b> | <b>7</b> | <b>10</b> | <b>30</b>   | <b>30</b>   | <b>33,3</b> |

| <b>BUNDESAMT FÜR EICH- UND VERMESSUNGSWESEN - 4009</b> |           |            |            |                             |                       |                       |
|--------------------------------------------------------|-----------|------------|------------|-----------------------------|-----------------------|-----------------------|
| Verwendung                                             | Frauen    | Männer     | absolut    | 31.12.2015<br>%Frauenanteil | 2013<br>%Frauenanteil | 2011<br>%Frauenanteil |
| <b>Höherer Dienst (=HD)</b>                            |           |            |            |                             |                       |                       |
| VD/A1/8                                                | 0         | 1          | 1          | 0                           | 0                     | 0                     |
| VD/A1/7                                                | 0         | 0          | 0          | 0                           | 0                     | 0                     |
| VD/A1/6                                                | 0         | 4          | 4          | 0                           | 0                     | 0                     |
| VD/A1/5                                                | 0         | 12         | 12         | 0                           | 0                     | 0                     |
| VD/A1/4                                                | 0         | 3          | 3          | 0                           | 0                     | 0                     |
| VD/A1/3                                                | 1         | 21         | 22         | 4,5                         | 5                     | 4,3                   |
| VD/A1/2                                                | 1         | 20         | 21         | 4,8                         | 3,7                   | 0                     |
| VD/A1/1                                                | 0         | 2          | 2          | 0                           | 0                     | 12,5                  |
| <b>Summe</b>                                           | <b>2</b>  | <b>63</b>  | <b>65</b>  | <b>3,1</b>                  | <b>2,7</b>            | <b>2,3</b>            |
| AV/A/VIII                                              | 0         | 0          | 0          | 0                           | 0                     | 25                    |
| AV/A/VII                                               | 0         | 1          | 1          | 0                           | 50                    | 50                    |
| <b>Summe</b>                                           | <b>0</b>  | <b>1</b>   | <b>1</b>   | <b>0</b>                    | <b>50</b>             | <b>33,3</b>           |
| VB v1/4                                                | 2         | 1          | 3          | 66,6                        | 100                   | 100                   |
| VB v1/3                                                | 3         | 7          | 10         | 30                          | 12,5                  | 20                    |
| VB v1/2                                                | 4         | 12         | 16         | 25                          | 28,6                  | 33,3                  |
| VB v1/1                                                | 7         | 9          | 16         | 43,8                        | 23,5                  | 0                     |
| VB v1/A                                                | 1         | 4          | 5          | 20                          | 75                    | 58,3                  |
| <b>Summe</b>                                           | <b>17</b> | <b>33</b>  | <b>50</b>  | <b>34</b>                   | <b>31,1</b>           | <b>42,5</b>           |
| <b>Gesamt:HD</b>                                       | <b>19</b> | <b>97</b>  | <b>116</b> | <b>16,4</b>                 | <b>14,2</b>           | <b>12,1</b>           |
| <b>Gehobener Dienst (=GD)</b>                          |           |            |            |                             |                       |                       |
| VD/A2/7                                                | 0         | 4          | 4          | 0                           | 0                     | 0                     |
| VD/A2/6                                                | 5         | 13         | 18         | 27,8                        | 31,3                  | 22,2                  |
| VD/A2/5                                                | 2         | 28         | 30         | 6,7                         | 5,9                   | 2,9                   |
| VD/A2/4                                                | 8         | 98         | 106        | 7,5                         | 7,1                   | 5,9                   |
| VD/A2/3                                                | 10        | 56         | 66         | 15,2                        | 12,9                  | 13,9                  |
| VD/A2/2                                                | 36        | 121        | 157        | 23                          | 22,4                  | 22,5                  |
| <b>Summe</b>                                           | <b>61</b> | <b>320</b> | <b>381</b> | <b>16,0</b>                 | <b>15,5</b>           | <b>15,1</b>           |
| AV/B/VIII                                              | 0         | 0          | 0          | 0                           | 0                     | 25                    |
| AV/B/VII                                               | 0         | 0          | 0          | 0                           | 0                     | 50                    |
| AV/B/VI                                                | 0         | 1          | 1          | 0                           | 0                     | 0                     |

|                                                |            |            |            |              |              |             |
|------------------------------------------------|------------|------------|------------|--------------|--------------|-------------|
| <b>Summe</b>                                   | <b>0</b>   | <b>1</b>   | <b>1</b>   | <b>0</b>     | <b>0</b>     | <b>33,3</b> |
| VB v2/4                                        | 3          | 4          | 7          | 42,9         | 50           | 33,3        |
| VB v2/3                                        | 3          | 20         | 23         | 13,0         | 23,8         | 12,5        |
| VB v2/2                                        | 21         | 51         | 72         | 29,2         | 28,8         | 26          |
| VB v2/1                                        | 0          | 0          | 0          | 0            | 0            | 0           |
| VB v2/A                                        | 4          | 7          | 11         | 36,4         | 28,6         | 15,8        |
| <b>Summe</b>                                   | <b>31</b>  | <b>82</b>  | <b>113</b> | <b>27,4</b>  | <b>28,57</b> | <b>22,5</b> |
|                                                |            |            |            |              |              |             |
| <b>Gesamt:GD</b>                               | <b>92</b>  | <b>402</b> | <b>494</b> | <b>18,6</b>  | <b>18,2</b>  | <b>16,5</b> |
|                                                |            |            |            |              |              |             |
| <b>Fachdienst (=FD)</b>                        |            |            |            |              |              |             |
| VD/A3/7                                        | 0          | 2          | 2          | 0            | 0            | 0           |
| VD/A3/6                                        | 4          | 37         | 41         | 9,8          | 11,4         | 10,6        |
| VD/A3/5                                        | 6          | 39         | 45         | 13,3         | 13,6         | 13,7        |
| VD/A3/4                                        | 7          | 13         | 20         | 35           | 33,3         | 20,8        |
| VD/A3/3                                        | 20         | 102        | 122        | 16,4         | 15,6         | 16,7        |
| VD/A3/2                                        | 12         | 25         | 37         | 32,4         | 31           | 34,1        |
| VD/A3/GL                                       | 0          | 1          | 1          | 0            | 0            | 0           |
| <b>Summe</b>                                   | <b>49</b>  | <b>219</b> | <b>268</b> | <b>18,3</b>  | <b>18</b>    | <b>17,8</b> |
|                                                |            |            |            |              |              |             |
| AV/C/III                                       | 0          | 0          | 0          | 0            | 0            | 0           |
| AV/C/IV                                        | 1          | 0          | 1          | 100          | 100          | 0           |
| <b>Summe</b>                                   | <b>1</b>   | <b>0</b>   | <b>1</b>   | <b>100</b>   | <b>100</b>   | <b>0</b>    |
|                                                |            |            |            |              |              |             |
| VB v3/4                                        | 4          | 2          | 6          | 66,7         | 66,7         | 40          |
| VB v3/3                                        | 16         | 35         | 51         | 31,4         | 33,3         | 32,1        |
| VB v3/2                                        | 54         | 29         | 74         | 73           | 61           | 61,5        |
| VB v3/1                                        | 1          | 3          | 4          | 25           | 50           | 37,5        |
| VB v3/A                                        | 4          | 8          | 12         | 33,3         | 20           | 0           |
| <b>Summe</b>                                   | <b>79</b>  | <b>77</b>  | <b>147</b> | <b>53,7</b>  | <b>49,3</b>  | <b>47,7</b> |
|                                                |            |            |            |              |              |             |
| VB I/c                                         | 0          | 0          | 0          | 0            | 0            | 100         |
|                                                |            |            |            |              |              |             |
| <b>Gesamt: FD</b>                              | <b>129</b> | <b>296</b> | <b>416</b> | <b>31,01</b> | <b>28,8</b>  | <b>27,5</b> |
|                                                |            |            |            |              |              |             |
| <b>Qualifizierter mittlerer Dienst (=QUMD)</b> |            |            |            |              |              |             |
| VD/A4/2                                        | 0          | 1          | 1          | 0            | 50           | 0           |
| VD/A4/GL                                       | 0          | 2          | 2          | 0            | 0            | 0           |
| <b>Summe</b>                                   | <b>0</b>   | <b>3</b>   | <b>3</b>   | <b>0</b>     | <b>25</b>    | <b>0</b>    |
|                                                |            |            |            |              |              |             |
| VB v4/3                                        | 0          | 2          | 2          | 0            | 0            | 0           |

|                                    |            |            |             |             |              |              |
|------------------------------------|------------|------------|-------------|-------------|--------------|--------------|
| VB v4/2                            | 0          | 1          | 1           | 0           | 0            | 0            |
| VB v4/1                            | 0          | 1          | 1           | 0           | 0            | 25           |
| VB v4 (Beh.Fr.)/1                  | 0          | 0          | 0           | 0           |              |              |
| <b>Summe</b>                       | <b>0</b>   | <b>4</b>   | <b>4</b>    | <b>0</b>    | <b>16,6</b>  | <b>14,3</b>  |
|                                    |            |            |             |             |              |              |
| <b>Gesamt-QUMD</b>                 | <b>0</b>   | <b>7</b>   | <b>7</b>    | <b>0</b>    | <b>10</b>    | <b>9,1</b>   |
|                                    |            |            |             |             |              |              |
| <b>Mittlerer Dienst (=MD)</b>      |            |            |             |             |              |              |
| VD/A5/2                            | 0          | 0          | 0           | 0           | 0            | 100          |
| VD/A5/GL                           | 0          | 1          | 1           | 0           | 0            | 0            |
| <b>Gesamt: MD</b>                  | <b>0</b>   | <b>1</b>   | <b>1</b>    | <b>0</b>    | <b>0</b>     | <b>33,3</b>  |
|                                    |            |            |             |             |              |              |
| <b>Handwerklicher Dienst (=HD)</b> |            |            |             |             |              |              |
| HW/P3/III                          | 0          | 1          | 1           | 0           | 0            | 50           |
| VB h2/1                            | 0          | 1          | 1           | 0           | 0            | 0            |
| VB h3/1                            | 0          | 3          | 3           | 0           | 0            | 0            |
| VB h4/1                            | 0          | 2          | 2           | 0           | 25           | 25           |
| VB h5/1                            | 9          | 0          | 9           | 100         | 100          | 100          |
| <b>Summe</b>                       | <b>9</b>   | <b>7</b>   | <b>16</b>   | <b>56,3</b> | <b>61,9</b>  | <b>61,5</b>  |
|                                    |            |            |             |             |              |              |
| VB II/p5                           | 0          | 0          | 0           | 0           | 0            | 0            |
|                                    |            |            |             |             |              |              |
| <b>Gesamt:HD</b>                   | <b>9</b>   | <b>7</b>   | <b>16</b>   | <b>56,3</b> | <b>61,9</b>  | <b>61,5</b>  |
|                                    |            |            |             |             |              |              |
| <b>Sonderverträge ADV</b>          |            |            |             |             |              |              |
| SV-ADV/GR 3                        | 1          | 8          | 9           | 11,1        | 11,1         | 12,5         |
| SV-ADV/GR 4                        | 4          | 6          | 10          | 40          | 33,3         | 30,8         |
| SV-ADV/GR 5                        | 4          | 4          | 8           | 50          | 50           | 50           |
| SV-ADV/GR 6                        | 1          | 1          | 2           | 50          | 50           | 75           |
| <b>Gesamt S ADV</b>                | <b>10</b>  | <b>19</b>  | <b>29</b>   | <b>34,5</b> | <b>32,3</b>  | <b>37,1</b>  |
|                                    |            |            |             |             |              |              |
| LEHRL.                             | 4          | 11         | 15          | 26,7        | 22,7         | 45           |
| ALLG./ P5                          | 38         | 1          | 39          | 97,4        | 100          | 97,9         |
| <b>Summe</b>                       | <b>42</b>  | <b>12</b>  | <b>54</b>   | <b>77,8</b> | <b>100</b>   | <b>78,9</b>  |
|                                    |            |            |             |             |              |              |
| <b>Total 4009</b>                  | <b>301</b> | <b>841</b> | <b>1142</b> | <b>26,4</b> | <b>23,10</b> | <b>25,20</b> |
|                                    |            |            |             |             |              |              |

| <b>BURGHAUPTMANNSCHAFT ÖSTERREICH - 4020</b> |           |           |           |                             |                       |                       |
|----------------------------------------------|-----------|-----------|-----------|-----------------------------|-----------------------|-----------------------|
| Verwendung                                   | Frauen    | Männer    | absolut   | 31.12.2015<br>%Frauenanteil | 2013<br>%Frauenanteil | 2011<br>%Frauenanteil |
| <b>Höherer Dienst (=HD)</b>                  |           |           |           |                             |                       |                       |
| VD/A1/7                                      | 0         | 1         | 1         | 0                           | 0                     | 0                     |
| VD/A1/5                                      | 0         | 1         | 1         | 0                           | 0                     | 0                     |
| VD/A1/3                                      | 0         | 1         | 1         | 0                           | 0                     | 0                     |
| <b>Summe</b>                                 | <b>0</b>  | <b>3</b>  | <b>3</b>  | <b>0</b>                    | <b>0</b>              | <b>0</b>              |
|                                              |           |           |           |                             |                       |                       |
| VB v1/1                                      | 0         | 0         | 0         | 0                           | 0                     | 0                     |
|                                              |           |           |           |                             |                       |                       |
| <b>Gesamt HD</b>                             | <b>0</b>  | <b>3</b>  | <b>3</b>  | <b>0</b>                    | <b>0</b>              | <b>0</b>              |
| <b>Gehobener Dienst (=GD)</b>                |           |           |           |                             |                       |                       |
| VD/A2/6                                      | 5         | 4         | 9         | 55,6                        | 55,6                  | 42,9                  |
| VD/A2/5                                      | 0         | 3         | 3         | 0                           | 0                     | 66,7                  |
| VD/A2/4                                      | 2         | 3         | 5         | 40                          | 40                    | 28,6                  |
| VD/A2/3                                      | 1         | 2         | 3         | 33,3                        | 25                    | 50                    |
| VD/A2/2                                      | 1         | 2         | 3         | 33,3                        | 50                    | 20                    |
| <b>Summe</b>                                 | <b>9</b>  | <b>14</b> | <b>23</b> | <b>39,1</b>                 | <b>39,1</b>           | <b>37,5</b>           |
|                                              |           |           |           |                             |                       |                       |
| VB v2/4                                      | 0         | 1         | 1         | 0                           | 0                     | 0                     |
| VB v2/3                                      | 0         | 4         | 4         | 0                           | 0                     | 0                     |
| VB v2/2                                      | 3         | 3         | 6         | 50                          | 100                   | 66,7                  |
| VB v2/A                                      | 3         | 3         | 6         | 50                          | 40                    | 20                    |
| <b>Summe</b>                                 | <b>6</b>  | <b>11</b> | <b>17</b> | <b>35,3</b>                 | <b>33,3</b>           | <b>27,3</b>           |
| <b>Gesamt: GD</b>                            | <b>15</b> | <b>25</b> | <b>40</b> | <b>37,5</b>                 | <b>37,1</b>           | <b>35</b>             |
|                                              |           |           |           |                             |                       |                       |
| <b>Fachdienst (FD)</b>                       |           |           |           |                             |                       |                       |
| VD/A3/6                                      | 0         | 1         | 1         | 0                           | 0                     | 0                     |
| VD/A3/5                                      | 1         | 15        | 16        | 6,3                         | 6,3                   | 5,9                   |
| VD/A3/4                                      | 1         | 4         | 5         | 20                          | 20                    | 20                    |
| VD/A3/3                                      | 8         | 7         | 15        | 53,3                        | 50                    | 43,8                  |
| VD/A3/2                                      | 0         | 0         | 0         | 0                           | 0                     | 100                   |
| VD/A3/GL                                     | 0         | 1         | 1         | 0                           | 0                     | 0                     |
| <b>Summe</b>                                 | <b>10</b> | <b>28</b> | <b>38</b> | <b>26,3</b>                 | <b>25,6</b>           | <b>24,4</b>           |
|                                              |           |           |           |                             |                       |                       |
| VB v3/4                                      | 0         | 12        | 12        | 0                           | 0                     | 0                     |
| VB v3/3                                      | 13        | 2         | 15        | 86,7                        | 85,7                  | 92,9                  |
| VB v3/2                                      | 3         | 1         | 4         | 75                          | 66,7                  | 66,7                  |
| VB v3/1                                      | 1         | 0         | 1         | 100                         | 100                   | 100                   |

|                                                |           |           |            |             |             |             |
|------------------------------------------------|-----------|-----------|------------|-------------|-------------|-------------|
| VB v3/A                                        | 0         | 0         | 0          | 0           | 0           | 0           |
| <b>Summe</b>                                   | <b>17</b> | <b>15</b> | <b>32</b>  | <b>53,1</b> | <b>53,6</b> | <b>55,2</b> |
| <b>Gesamt: FD</b>                              | <b>27</b> | <b>43</b> | <b>70</b>  | <b>38,6</b> | <b>37,3</b> | <b>37,1</b> |
|                                                |           |           |            |             |             |             |
| <b>Qualifizierter mittlerer Dienst (=QUMD)</b> |           |           |            |             |             |             |
| VD/A4/2                                        | 1         | 1         | 2          | 50          | 50          | 50          |
| VD/A4/GL                                       | 1         | 1         | 2          | 50          | 50          | 0           |
| <b>Summe</b>                                   | <b>2</b>  | <b>2</b>  | <b>4</b>   | <b>50</b>   | <b>50</b>   | <b>33,3</b> |
|                                                |           |           |            |             |             |             |
| AV/D/III                                       | 0         | 2         | 2          | 0           | 0           | 0           |
|                                                |           |           |            |             |             |             |
| VB v4/2                                        | 13        | 4         | 17         | 76,5        | 78,9        | 81,3        |
| VB v4/1                                        | 0         | 0         | 0          | 0           | 0           | 0           |
| VB v4/A                                        | 8         | 4         | 12         | 66,7        | 62,5        | 70          |
| <b>Summe</b>                                   | <b>21</b> | <b>10</b> | <b>31</b>  | <b>67,7</b> | <b>71,4</b> | <b>74,1</b> |
|                                                |           |           |            |             |             |             |
| <b>Gesamt: QUMD</b>                            | <b>23</b> | <b>12</b> | <b>35</b>  | <b>65,7</b> | <b>64,7</b> | <b>70</b>   |
|                                                |           |           |            |             |             |             |
| <b>Mittlerer Dienst (=MD)</b>                  |           |           |            |             |             |             |
| VD/A5/2                                        | 0         | 1         | 1          | 0           | 0           | 0           |
| VD/A5/GL                                       | 0         | 2         | 2          | 0           | 0           | 0           |
| AV/E/III                                       | 1         | 0         | 1          | 100         | 100         | 100         |
| <b>Gesamt: MD</b>                              | <b>1</b>  | <b>3</b>  | <b>4</b>   | <b>25</b>   | <b>25</b>   | <b>25</b>   |
|                                                |           |           |            |             |             |             |
| <b>Qualifizierter Hilfsdienst (=QUHD)</b>      |           |           |            |             |             |             |
| VD/A6/GL                                       | 0         | 0         | 0          | 0           | 0           | 0           |
| <b>Gesamt: QUHD</b>                            | <b>0</b>  | <b>0</b>  | <b>0</b>   | <b>0</b>    | <b>0</b>    | <b>0</b>    |
|                                                |           |           |            |             |             |             |
| <b>Handwerklicher Dienst (=HD)</b>             |           |           |            |             |             |             |
| VB h1/1                                        | 0         | 1         | 1          | 0           | 0           | 0           |
| VB h2/1                                        | 0         | 5         | 5          | 0           | 0           | 0           |
| VB h3/1                                        | 0         | 1         | 1          | 0           | 0           | 0           |
| VB h4/1                                        | 1         | 3         | 4          | 25          | 25          | 25          |
| VB h5/1                                        | 2         | 0         | 2          | 100         | 100         | 100         |
| VB II/p5                                       | 1         | 0         | 1          | 100         | 100         | 100         |
| <b>Gesamt: HD</b>                              | <b>4</b>  | <b>10</b> | <b>14</b>  | <b>28,6</b> | <b>23,5</b> | <b>31,3</b> |
|                                                |           |           |            |             |             |             |
| <b>Total 4020</b>                              | <b>70</b> | <b>96</b> | <b>166</b> | <b>42,2</b> | <b>40,1</b> | <b>39,4</b> |

|                                                                                  |                 |                                                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | Unterzeichner   | serialNumber=1026761,CN=Bundeskanzleramt,C=AT                                                                                                                                                                                                                                                                                                  |
|                                                                                  | Datum/Zeit      | 2017-11-28T09:10:02+01:00                                                                                                                                                                                                                                                                                                                      |
|                                                                                  | Prüfinformation | Informationen zur Prüfung des elektronischen Siegels bzw. der elektronischen Signatur finden Sie unter: <a href="https://www.signaturpruefung.gv.at">https://www.signaturpruefung.gv.at</a><br>Informationen zur Prüfung des Ausdrucks finden Sie unter: <a href="https://www.bka.gv.at/verifizierung">https://www.bka.gv.at/verifizierung</a> |
|                                                                                  | Hinweis         | Dieses Dokument wurde amtssigniert.                                                                                                                                                                                                                                                                                                            |